

# Brisbane Touch Football

## Brisbane Cobras Senior Selection Policy

### Introduction

This policy outlines the guidelines that will be in place for the selection of the Brisbane Cobras youth, open and senior teams.

This policy should be used as the starting point for selection of all **senior** representative teams as it will ensure the selection process is consistent at all levels and is not compromised in anyway.

The aim of this policy is to ensure that selections are objective, are seen to be fair by all and ensure that all aspiring athletes are given a reasonable opportunity to demonstrate their skills and abilities.

### 1. Selection Process – Overview

The Brisbane Cobras technical panel shall oversee any disputes in relation to the selection process or decisions of the selectors.

The trials and final selection process shall be completed on a date determined by the Brisbane regional administrator in consultation with the technical panel, which takes into account all relevant factors. This information will be communicated to participants.

The technical panel chair will work with the program head coach (opens and seniors) and the Brisbane regional administrator to coordinate, communicate and implement the process, including communication with athletes.

### 2. Selection Panel Appointment

The selection panel will consist of at least **two** selectors. The appointed coach is included as one of the appointed selection panelists.

Selection panelists must have a minimum **[Talent]** Coach Accreditation or recent and relevant elite touch experience.

The appointed coach in consultation with the selection panel will select the squad/team based on the coach's game criteria. The criteria need not have equal weighting but must be taken into account.



### **3. Eligibility Criteria**

3.1 All athletes must be a registered participant of an affiliate within the Brisbane region prior to the first (1<sup>st</sup>) trial.

3.2 Athletes must be a current financial member of their local affiliate, the Brisbane region and TFA.

3.3 Athletes must attend / must have attended at least one of the muster days related to team selection (or have submitted a legitimate reason why they are unable to attend on the registration form, or directly to the Brisbane regional administrator).

3.4 Age/Division (if required): Athletes must meet the relevant age criteria for the event they are trialling for.

*If there any concerns with meeting the eligibility criteria refer to the dispensation section below.*

### **4. Ineligibility Criteria**

A player will be deemed ineligible for selection or continued membership of a squad and/or team as the case may be, if any of the following applies to them:

4.1 Deemed un-financial with the local affiliate, the Brisbane region or TFA.

4.2 Been banned from any competitions run by any TFA affiliated competition.

4.3 Breached or failed to observe the selection policy.

4.4 By reason of illness or injury is unable to perform to the required standard in the opinion of the technical panel, coach and/or selectors (after receiving advice from a medical practitioner).

4.5 Failed observe the association, region and/or TFA Code of Conduct.

4.6 Failed to adhere fully to the specified training program.

### **5. Dispensation, Injury or illness During Selection**

5.1 If athletes are unable to participate in at least one of the selection events they must submit a dispensation request in writing to the selection coordinator prior to the event/trial.

Grounds for dispensation include medical, residential, alternate representative sporting commitments and other extenuating circumstances.

5.2 For medical dispensation, a medical certificate should also be provided, stating the nature and extent of the injury/illness, along with the expected recovery time.

5.3 For residential dispensation, proof is required to ascertain previous and current address. i.e. rates or electricity bills.

5.4 It is the responsibility of the athlete to provide the necessary documentation and/or dispensation request prior to the event/trial. Verbal notification for dispensation will not be accepted, unless under extenuating circumstances (eg compelling family reasons, illness).

5.5 Athlete dispensation requests will be reviewed by the selection coordinator who will provide a recommendation for consideration by the selection panel.

5.6 All dispensations, along with team selections, will be ratified by the Brisbane Touch Board. The final decision for player selection in all Brisbane representative teams rests with the Brisbane Touch board. Athletes will be notified of the result together with any relevant communication on team selections.

5.7 Acceptance of dispensation does not equate to automatic selection.

5.8 Brisbane Cobras will give consideration based on the information provided and reserves the right to refuse acceptance of the dispensation request.

## **6. Athlete Assessment – Squad**

6.1 Athlete assessment is to be undertaken by nominated, appointed and/or accredited coaches and selectors.

6.2 The selection panel will identify suitable athletes using the TFA Skill Development checklists as appropriate to the required level of athlete and competition, as outlined in the TFA Athlete Development Framework.

6.3 Further analysis will also be conducted with respect to the coach's written specific team requirements, which will be provided to the selection panel prior to commencement of the selection trial/event.

6.4 All athletes must adhere to the TFA Code of Conduct. Athlete conduct, including from previous events, may be taken into consideration during the selection process.

6.5 Squads are to be chosen by consensus, not by voting. If the selection panel cannot come to a decision on a particular player(s) the selection coordinator will ensure policy has been adhered to, refer to players(s) information, consult with the selection panel and make a decision.

6.6 If an athlete is provided dispensation, that player will not be denied selection on the basis that any one member of the selection panel is not sufficiently familiar with the player's ability. If members of the selection panel can attest to the player's ability, in comparison to others at the event, then that player is to be added to the squad for further assessment.

6.7 The unsuccessful athletes for the squad will be notified via email from the Brisbane Cobras Administrator to the athlete or their legal guardian, prior to communication to the selected athletes.

6.8 The selected athletes for the squad will be notified via email from the Brisbane Cobras Administrator.

6.9 Once all selected/unselected athletes have been advised the Brisbane Cobras Administrator will place the team list/s on the Brisbane Touch website with a post on Brisbane Touch's other social media platforms such as Facebook.

6.10 Confidentiality of all selected players must be adhered to by all selection panel members, coaches and the selection coordinator involved in the process.

## **7. Final Team Selection**

7.1 Final team selection will be determined by the selection panel and only involve the players in the squads following the final muster day for each team.

7.2 Team composition will be determined by the coach's criteria.

7.3 Any athlete selected into the squad can be considered as a replacement/shadow option, unless removed from the squad for a particular reason.

7.4 Replacement players should not be numbered or ranked but should be assessed at the time a replacement is required, as to who is most suitable for the team and coach's requirements.

7.5 Athletes should be selected in the position and in a division that best suits the need of the Brisbane Cobras region.

7.6 Athlete preferences will be considered, but it must be understood that athletes are making themselves available for the Brisbane region and not for a specific team or coach.

7.7 The unsuccessful athletes for the team will be notified via email from the Brisbane Cobras Administrator prior to communication to the selected athletes.

7.8 The selected athletes for the squad will be notified via email from the Brisbane Cobras Regional Administrator.

7.9 Once all selected/unselected athletes have been advised the Brisbane Cobras Administrator will place the team list/s on the Brisbane Touch website with a post on Brisbane Touch's other social media platforms such as Facebook.

7.10 Confidentiality of all selected players must be adhered to by all

## **8. Dispute Resolution or Appeal**

8.1 Participants with grievances about the conduct of the selection process or seeking appeals on their non-selection must submit in writing through the Brisbane Regional Administrator within seven days of receiving notification of the selection outcome, along with any supporting evidence or information to support the grievance.

8.2 All grievances and appeals will be considered by the Brisbane Cobras technical panel and noting the need for exclusion should there be any conflict of interest by any member of that panel. The panel will then decide on the matter in accordance with TFA policies, in particular the Member Protection Policy. The committee will then inform the participant of the process used to consider the grievance or appeal and the outcome of the deliberations within 30 days of receiving the grievance or appeal decision.

8.3 Further grievances and appeals will be referred to the Brisbane Touch Board for consideration and in this instance, complaints must be lodged in writing and must include:

- ▣ Complainant participant's name and telephone number
- ▣ Details of their complaint
- ▣ Steps taken with the Brisbane region technical panel to have their complaint addressed, and any supporting documents and evidence of information.

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